

ELCIC Pension Plan

Annuity Resource Document 2

It is possible to integrate or bridge your monthly pension (annuity) with the government benefits (Canada Pension Plan and the Old Age Security benefits) if your retirement is prior to their commencement. This option is available either on a single life or on a joint and survivor basis with or without a guarantee period. An integrated or bridge pension has the effect of leveling your income throughout retirement.

For simplicity, only the integration with Old Age Security is shown in the example below. The two charts demonstrate the amount of the combined income provided from your ELCIC Pension Plan through an annuity and the Old Age Security benefit. We have assumed the pension would be based on the joint & 100% survivor annuity with a 15-year guarantee option at age 60 and then we have shown the total income either without integration or with integration.

No Integration	Ages 60 to 64 monthly pension	Ages 65 and on monthly pension
ELCIC Pension – Joint & 100% survivor gtee 15 years	\$728	\$728
OAS	\$0	\$618
Total	\$728	\$1,346

When you integrate with the government benefits, your monthly pension (annuity, from the ELCIC Pension Plan) is structured so that you receive a higher amount of pension prior to the commencement of your government benefit and then reduces when your OAS benefit commences to provide a level combined income. An example is shown below:

With Integration	Ages 60 to 64 monthly pension	Ages 65 and on monthly pension
ELCIC Pension – Joint & 100% survivor gtee 15 years	\$1,264	\$646
OAS	\$0	\$618
Total	\$1,264	\$1,264

The above illustration is based on the same assumptions as in Annuity Resource Document 1 and with the current maximum OAS benefit payment as at June 2021.